



University of Findlay Anti-Hazing Report

As required by Ohio law, this report does not contain information that would violate the Family Educational Rights & Privacy Act (FERPA). The names of the particular students and student organizations are not included below because the release of that information could allow a reasonable person at the University or in the community to identify the students involved with reasonable certainty. This report is the University's Anti-Hazing Report and includes available data from the five years prior to the effective date of Collin's Law.

Person(s) reviewing this report are encouraged to review how the institution defines the following: institutional definitions of hazing, violation and resolution. To review the Policy, visit: <https://www.findlay.edu/offices/student-affairs/safety-wellness/anti-hazing>.

College/University Campus	Description of Complaint	Date Report Received	Date Charged	Sanction(s)	Date Resolved
Off-campus	The University received a report in June of 2018 about an incident of hazing that was reported to have occurred in 2008 between members of a youth sports team attending a basketball camp at the University campus. It was reported that the incident did not occur on University property and did not involve University employees. After an initial investigation, the matter was referred to local law enforcement with criminal jurisdiction over the location in which the hazing was reported to have occurred.	6-3-18	N/A	N/A	7-16-18

Main Campus	Student concern of fellow organization member verbally and electronically harassing and making fun of them. Concerns did not meet the definition of hazing but were forwarded to Equity & Title IX for review.	4-27-22	N/A	N/A	4-27-22
Main Campus	Student accused of exerting pressure to vote a specific way during organization elections. Concerns did not meet the definition of hazing.	11-11-22	N/A	N/A	11-17-22
Off-Campus	The University received a report about alcohol usage among members of the University Lacrosse team. Because these concerns were about alcohol consumption by team members generally, and not related to forced consumption of alcohol, the concerns did not meet the definition of hazing. The matter was referred to Safety & Wellness for consideration of additional alcohol education.	8-16-23	N/A	N/A	8-28-23
Off-Campus	The University received a report regarding a potential incident of hazing involving the University soccer team. The incident involved two members of the team hiding the clothing of another team member while in the	8-27-23	N/A	N/A	8-29-23

	locker room. After an initial investigation, the matter was referred to the Office of Equity & Title IX. In accordance with Collin’s Law, this matter was also reported to local law enforcement.				
East Campus (English Farm)	The University received a report about a potential incident of hazing involving use of alcohol. The incident involved a student allegedly pressuring two other students into consuming alcohol. Because these concerns were about alcohol consumption by students generally, and not related to forced consumption of alcohol the concerns did not meet the definition of hazing. The matter was referred to Safety & Wellness for consideration of additional alcohol education.	9-21-23	N/A	N/A	9-25-23
Main Campus & Off Campus	The University received multiple anonymous reports and a non-anonymous report about potential incidents of hazing involving the University baseball program. The incident(s) involved members of the baseball program making decisions regarding starting lineup, who would play, treatment of student athletes, and the use of alcohol within the baseball	3-1-24	N/A	N/A	3-29-24

	<p>program. After an initial investigation, the concerns did not meet the definition of hazing. However, the matter was referred to Human Resources for further investigation.</p>				
Main Campus	<p>The University received a report about potential incidents of hazing involving the University College of Pharmacy's Alpha Zeta Omega (AZO) Professional Fraternity. The incident involved a student allegedly feeling pressured to smoke (the) cigars that were provided as a gift during big/little reveal. After an initial investigation, the concerns did not meet the definition of hazing. However, the matter was referred to Student Conduct for further investigation.</p>	4-26-24	N/A	N/A	5-9-24